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NOTIFICATIONS BY HEADS OF DEPARTMENTS, Etc.

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PUBLIC WORKS NOTIFICATIONS

ANDHRA PRADESH ELECTRICITY REGULATORY COMMISSION

Regulation No.5 of 2013

SUPPLEMENTARY REGULATION TO PRINCIPAL REGULATION (NO.3 OF 1999) OF ANDHRA PRADESH ELECTRICITY COMMISSION (METHOD OF RECRUITMENT AND CONDITIONS OF SERVICE OF OFFICERS AND STAFF) REGULATION, 2013

In exercise of the powers conferred under section 181 read with Section 91(2) & 91(3) of the Electricity Act, 2003 and all other powers enabling it in that behalf, the Andhra Pradesh Electricity Regulatory Commission with the prior approval of the State Government hereby makes the following **Supplementary Regulation to Principal Regulation (No.3 of 1999)** under Chapter-II of the APERC (Method of Recruitment and Conditions of Service of Officers and Staff) Regulation, 2013.

CHAPTER 1 - GENERAL

1. Short Title:

- (1) This regulation may be called Supplementary Regulation to Principal Regulation (No.3 of 1999) of Andhra Pradesh Electricity Regulatory Commission (Method of Recruitment and Conditions of Service of Officers and Staff) Regulation, 2013.
- (2) This Regulation shall come into force on the date of its Publication in the Andhra Pradesh Gazette.

2. Applicability:

- (1) This Regulation shall apply to all Officers/Staff of Andhra Pradesh Electricity Regulatory Commission.
- (2) The general rules applicable to the State and Subordinate Services under the Government of Andhra Pradesh shall govern all the members of the service except to the extent otherwise expressly provided in these rules and in the Andhra Pradesh Electricity Regulatory Commission (Method of Recruitment and Conditions of Service of officers and staff) Regulations, 1999 and the officers and other employees covered by the special category appointed by deputation shall be governed by the special rules applicable to their parent service.

**CHAPTER II - CONSTITUTION OF CLASSES AND
CATEGORIES OF SANCTIONED POSTS**

3. Constitution:

The Service shall consist of the following classes and categories of posts namely:

Class-A	Category -1	(a) Commission Secretary
		(b) Director/Engineering
		(c) Director/Law
		(d) Director/Tariff
		(e) Director/Administration
	Category-2	(a) Joint Director/Engineering
		(b) Joint Director/Law
		(c) Joint Director/Tariff (Accounts & Financial Analysis)
		(d) Joint Director/Tariff (Economics)
		(e) Joint Director/Tariff (Engineering)
		(f) Joint Director/Information Technology
	Category-3	(a) Deputy Director/Transmission
		(b) Deputy Director/Distribution
		(c) Deputy Director/Law
		(d) Deputy Director/Tariff(Accounts & Financial Analysis)
(e) Deputy Director/Tariff (Economics)		
(f) Deputy Director/Tariff (Engineering)		
(g) Deputy Director/Information Technology		
(h) Deputy Director/Personnel		
(i) Deputy Director/Pay & Accounts		
(j) Deputy Director/Consumer Assistance		
(k) Executive Assistant to Commission Secretary ¹		
(l) Deputy Director/Planning & Power Procurement (*)		
(m) Deputy Director/Legal Procedures (*)		
Class-B:	Category-1	(a) Personnel Officer
		(b) Accounts Officer ²
Class-C:	Category-1	Private Secretary
	Category-2	Security Officer
	Category-3	(a) Junior Personnel Officer
		(b) Cashier
(c) Steno-cum-Computer Operator		
		(d) Librarian

	Category-4	(a) Personnel Assistant (b) Clerk-cum-Computer Operator	
	Category -5	(a) Receptionist (b) Telephone Operator	
Class-D:	Category-1	(a) Messenger (b) Caretaker (c) Drivers	
		Category-2	(a) Office Subordinates ³ (b) Security Guards

4. Appointing Authority:

Appointing authority for the Category of posts under Class-A and Class-B shall be the Chairman of the Commission and Category of posts under Class-C and Class-D shall be the Director (Administration).

5. Promotions:

- (1) The Commission -
 - (a) may determine the proportion of vacancies to be filled by each method where appointment to any category or post is provided by more than one method in clause (6) of these regulations.
 - (b) may specify the manner in which such appointment shall be made in the case of direct recruitment.
 - (c) shall have the right to fill or not to fill a vacant post, depending on the workload at a particular period.
- (2) No member of the service shall be eligible for promotion from the category in which he was appointed to the service unless he has satisfactorily completed his probation in that category.
- (3) No member shall be eligible for appointment by transfer or promotion unless he has put in not less than five years of service in the category from which promotion or appointment by transfer is made.
- (4) All posts, earmarked for promotion, included in Class-A and Class-B shall be selection posts and promotion thereto shall be made on grounds of merit and ability, seniority being considered only where merit and ability are approximately equal.
- (5) All posts included in Class-C and Class-D shall be non-selection posts and promotions thereto shall be made on the basis of seniority, subject to the condition that the employee concerned is fit to hold the post.

(*) - One of the Deputy Director posts is re-designated while filling-up; as approved by GoAP in Lr.No.5141/Pr.III(1)/2007-08, dated 04.07.2009.

- 1 - 'Deputy Director/Media' converted as "Executive Assistant to Commission Secretary" by APERC (Method of Recruitment and Conditions of Service of Officers and Staff) (First Amendment) Regulation, 2006 as per acceptance of GoAP in Lr No.4036/Pr.III(1)/2005, dated 21-02-2006.
- 2 - 'Accountant' upgraded as "Accounts Officer" by Proceeding No.APERC/AW/17/2003, dated 11.07.2003 as per consent of GoAP conveyed in Lr No.2395/Pr.III(1)/2003, dated 07.07.2003.
- 3 - 'Attenders' designated as "Office Subordinates" by circular No.11, dated 25.07.2006 in accordance with G.O. (P). No.142 Finance (PC-1) Department, dated 06.06.2006.

6. Method of Filling up of Posts:

The method of filling up of the posts as mentioned in clause 5(1) of these regulations in the categories mentioned in column 1 of the table below shall be made in the manner specified against them in column 2 thereof.

Category & Post	Method of appointment
Class-A:	
Category - 1	
Commission Secretary	(i) By deputation / on contract basis (ii) By direct recruitment
Director (Engineering)	(i) By deputation / on contract basis (ii) By direct recruitment
Director (Law)	(i) By deputation / on contract basis (ii) By direct recruitment
Director (Tariff)	(i) By deputation / on contract basis (ii) By direct recruitment
Director (Administration)	(i) By deputation / on contract basis (ii) By direct recruitment
Category -2	
Joint Director (Engineering)	(i) By promotion from Class-A Category-3(a), 3(b) & 3(l) namely, Deputy Directors (Transmission), (Distribution) and (Planning & Power Procurement) (ii) By deputation / on contract basis (iii) By direct recruitment
Joint Director (Law)	(i) By promotion from Class-A Category-3(c) & 3(m) namely, Deputy Directors (Law) and (Legal Procedures) (ii) By deputation / on contract basis (iii) By direct recruitment
Joint Director / Tariff (Accounts & Financial Analysis)	(i) By promotion from Class-A Category-3(d) namely, Deputy Director/Tariff (Accounts & Financial Analysis) (ii) By deputation / on contract basis (iii) By direct recruitment
Joint Director / Tariff (Economics)	(i) By promotion from Class-A Category-3(e) namely, Deputy Director/Tariff (Economics) (ii) By deputation / on contract basis (iii) By direct recruitment
Joint Director / Tariff (Engineering)	(i) By promotion from Class-A Category-3(f) namely, Deputy Director/Tariff (Engineering) (ii) By deputation / on contract basis (iii) By direct recruitment
Joint Director / Information Technology	(i) By promotion from Class-A Category-3(g) namely, Deputy Director/Information Technology (ii) By deputation / on contract basis (iii) By direct recruitment

Category - 3	
Deputy Director / Transmission	(i) By deputation / on contract basis (ii) By direct recruitment
Deputy Director / Distribution	(i) By deputation / on contract basis (ii) By direct recruitment
Deputy Director / Law	(i) By deputation / on contract basis (ii) By direct recruitment
Deputy Director / Tariff (Accounts & Financial Analysis)	(i) By deputation / on contract basis (ii) By direct recruitment
Deputy Director / Tariff (Economics)	(i) By deputation / on contract basis (ii) By direct recruitment
Deputy Director / Tariff (Engineering)	(i) By deputation / on contract basis (ii) By direct recruitment
Deputy Director / Information Technology	(i) By deputation / on contract basis (ii) By direct recruitment
Deputy Director / Personnel	(i) By promotion from Class-B Category- 1 (a) namely, Personnel Officer (ii) By deputation / on contract basis (iii) By direct recruitment
Deputy Director / Pay & Accounts	(i) By Promotion from Class-B Category-1 (b) namely, Accounts Officer (ii) By deputation / on contract basis (iii) By direct recruitment
Deputy Director / Consumer Assistance	(i) By deputation / on contract basis (ii) By direct recruitment
Executive Assistant to Commission Secretary	(i) By deputation / on contract basis (ii) By direct recruitment
Class-B:	
Category - 1	
Personnel Officer	(i) By transfer from Class-C Category-1 namely, Private Secretary (ii) By deputation (iii) By direct recruitment
Accounts Officer	(i) By deputation (ii) By direct recruitment
Class-C:	
Category - 1	
Private Secretary	(i) By Promotion from Class-C Category-3 namely, Junior Personnel Officer, Steno-cum-Computer Operator, Cashier, Librarian (ii) By deputation (iii) By direct recruitment
Category - 2	
Security Officer	(i) By deputation / on contract basis (ii) By direct recruitment

Category - 3	
Junior Personnel Officer	(i) By Promotion from Class-C Category-4 namely, Personnel Assistant and Clerk-cum-Computer Operator (ii) By deputation (iii) By direct recruitment
Cashier	(i) By Promotion from Class-C Category-4 namely, Personnel Assistant and Clerk-cum-Computer Operator (ii) By deputation (iii) By direct recruitment
Steno-cum-Computer Operator	(i) By promotion from Class-C Category-4 namely, Personnel Assistant and Clerk-cum-Computer Operator (ii) By deputation (iii) By direct recruitment
Librarian	(i) By Promotion from Class-C, Category-4 namely, Personnel Assistant and Clerk-cum-Computer Operator (ii) By deputation (iii) By direct recruitment
Category - 4	
Personnel Assistant	(i) By promotion from Class-C Category-5 namely, Receptionist and Telephone Operator (ii) By deputation (iii) By direct recruitment
Clerk-cum-computer Operator	(i) By promotion from Class-C Category-5 namely, Receptionist and Telephone Operator (ii) By deputation (iii) By direct recruitment
Category - 5	
Receptionist	(i) By Promotion from Class-D Category-1 namely, Messenger and Caretaker (ii) By deputation (iii) By direct recruitment
Telephone Operator	(i) By Promotion from Class-D Category-1 namely, Messenger and Caretaker (ii) By deputation (iii) By direct recruitment
Class-D:	
Category-1	
Messenger	(i) By Promotion from Class-D Category-2 namely, Office Subordinates and Security Guards (ii) By deputation (iii) By direct recruitment

Caretaker	(i) By Promotion from Class-D Category-2 namely, Office Subordinates and Security Guards (ii) By deputation (iii) By direct recruitment
Drivers	(i) By Promotion from Class-D Category-2 namely, Office Subordinates and Security Guards (ii) By deputation (iii) By direct recruitment
Category-2	
Office Subordinates	(i) By deputation (ii) By direct recruitment
Security Guards	(i) By deputation (ii) By direct recruitment

7. Qualification:

No person shall be eligible for appointment to the categories specified in Column (1), by the method specified in Column (2) of the clause 6(1) of these Regulations, unless, he possesses the qualifications specified in Appendix-1 of the Principal Regulation.

8. Tests:

- (1) No person shall be eligible for promotion or appointment by transfer to the posts mentioned in Column (1) of clause 3 of these regulations unless he has passed the tests or acquired such qualifications, as are prescribed in the Annexure - I. Provided that a person who has already passed Part I of the Accounts Test for Subordinate Officers shall be required to pass the Accounts Test for Executive Officers.
- (2) A person appointed by direct recruitment shall pass the prescribed special tests within the period of probation, if he has not already passed.

9. Temporary appointments and promotions:

Temporary appointments and promotions to the posts in the several categories in the service shall be made in accordance with the principles laid down respectively in Rules 10 and 37 of the Andhra Pradesh State and Sub-ordinate Services Rules.

10. Reservation of Appointment:

The special rule of reservation in the case of appointment to the service by direct recruitment or otherwise than by direct recruitment as prescribed in the Rule 22 and Rule 22-A of the Andhra Pradesh State and Subordinate Service Rules shall be followed while making appointments and promotions to the posts in the several categories of posts.

11. Relaxation of Regulations by the Commission:

Nothing in these Regulations shall be construed to limit or abridge the powers of the Commission to deal with the case of any member of service

or any person to be appointed to the any Category in a Class in such manner as may to Commission to be just or equitable:

Provided that where any such regulation is applicable to the case of any member of Class or any person the case shall not be dealt with in any manner less favourable to him than that of provided by that Regulation.

(BY ORDER OF THE COMMISSION)

ANNEXURE - I

TESTS

(Under Clause 8(1))

Sl.	Name of the Post	Name of the Test
1	All Officers in Class-A	The Accounts Test for Executive Officers
2	Private Secretary	The Accounts Test for Subordinate Officers Part-I and Part-II
3	Security Officer	The Accounts Test for Subordinate Officers Part-I
4	Junior Personnel Officer	The Accounts Test for Subordinate Officers Part-I and Part-II
5	Steno-Cum-Computer Operator	The Accounts Test for Subordinate Officers Part-I
6	Librarian	The Accounts Test for Subordinate Officers Part-I
7	Clerk-cum-Computer Operator	The Accounts Test for Subordinate Officers Part-I
8	Personnel Assistant	The Accounts Test for Subordinate Officers Part-I

Hyderabad,
30-07-2013.

M.D. MANOHAR RAJU,
Commission Secretary.